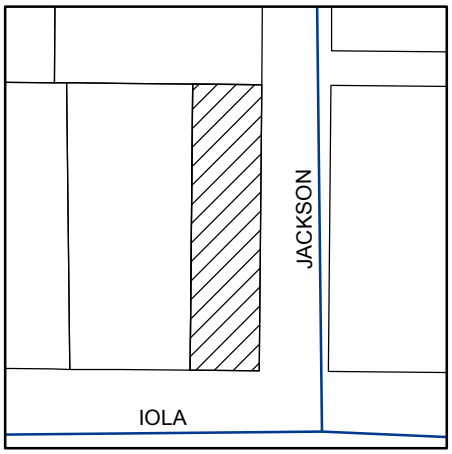
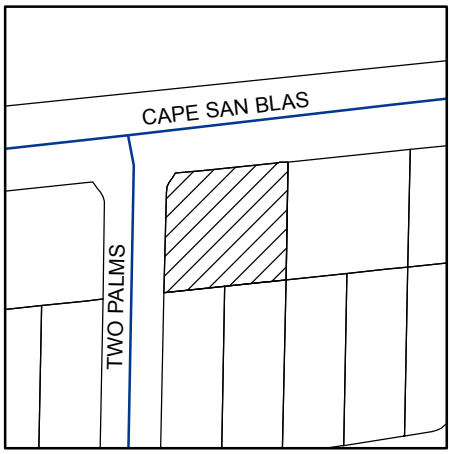
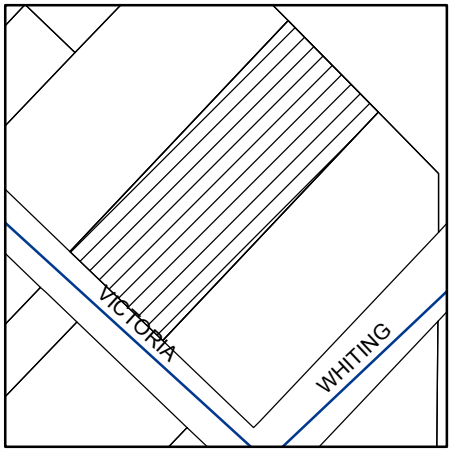
Variance - Mike Smith



Variance - George Newman Sr.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